

## CORPORATE GOVERNANCE AND SHAREHOLDER STRUCTURE REPORT

pursuant to art. 123-bis of the Consolidated Finance Act

Issuer: **Caltagirone Editore S.p.A.** Website: www.caltagironeeditore.com

Reference period: 2010

Date of approval of the Report: March 15, 2011



## **Contents**

1. COMPANY PROFILE	5
2. INFORMATION ON THE SHAREHOLDER STRUCTURE (as per Article 123 bis, paragraph 1,	CFA)5
a) Shareholders (as per article 123-bis, paragraph 1, letter a), CFA)	5
b) Restriction on the transfer of shares (as per article 123-bis, paragraph 1, letter b), CFA)	5
c) Significant holdings (as per article 123-bis, paragraph 1, letter c), CFA)	5
d) Shares which confer special rights (as per article 123-bis, paragraph 1, letter d), CFA)	5
e) Employee shareholdings: voting mechanism (as per article 123-bis, paragraph 1, letter f	), <b>CFA</b> ).5
f) Voting restrictions (as per article 123-bis, paragraph 1, letter f), CFA)	5
g) Shareholder agreements (as per article 123-bis, paragraph 1, letter g), CFA)	5
h) Change of control clause (as per article 123-bis, paragraph 1, letter h), CFA)	5
i) Power to increase the share capital and authorisation to purchase treasury shares (as per 123-bis, paragraph 1, letter a), CFA)	
l) Direction and co-ordination activities (as per article 2497 and subsequent of the Civil Co	<b>de</b> )6
m) Director indemnity in the case of dismissal without just cause (in accordance with Artic bis, paragraph 1, letter i) of the CFA	
n) Appointment and replacement of Directors (as per article 123-bis, paragraph 1, letter l),	<b>CFA</b> )6
3. COMPLIANCE (as per article 123-bis, paragraph 2, letter a), CFA)	6
4. BOARD OF DIRECTORS	6
4.1. APPOINTMENT AND REPLACEMENT (as per article 123-bis, paragraph 1, letter l	), <b>CFA</b> ).6
4.2. COMPOSITION (as per article 123-bis, paragraph 2, letter d), CFA)	7
4.3. ROLE OF THE BOARD OF DIRECTORS (as per article 123-bis, paragraph 2, letter	
4.4. EXECUTIVE BODIES	
4.5. OTHER EXECUTIVE DIRECTORS	
4.6. INDEPENDENT DIRECTORS	
5. TREATMENT OF CORPORATE INFORMATION	9
6. INTERNAL COMMITTEES TO THE BOARD (as per article 123-bis, paragraph 2, letter d) CFA	.) 10
7. NOMINATIONS COMMITTEE	10
8. REMUNERATION COMMITTEE	10
9. REMUNERATION OF DIRECTORS	10
10. INTERNAL CONTROL COMMITTEE	10
11. INTERNAL CONTROL SYSTEM	12
11.1. EXECUTIVE DIRECTOR RESPONSIBLE FOR THE INTERNAL CONTROL SYS	<b>TEM</b> 13



11.2. INTERNAL CONTROL MANAGER	13
11.3. ORGANISATIONAL MODEL pursuant to Legislative Decree 231/2001	13
11.4. INDEPENDENT AUDIT FIRM	13
11.5. EXECUTIVE RESPONSIBLE FOR THE PREPARATION OF THE CORPORATE ACCOUNTING DOCUMENTS	13
12. DIRECTORS INTERESTS AND TRANSACTIONS WITH RELATED PARTIES	14
13. APPOINTMENT OF STATUTORY AUDITORS	14
14. STATUTORY AUDITORS (as per article 123-bis, paragraph 2, letter d), CFA)	15
15. RELATIONS WITH SHAREHOLDERS	16
16. SHAREHOLDER MEETINGS (as per article 123-bis, paragraph 2, letter c), CFA)	16
17. FURTHER CORPORATE GOVERNANCE PRACTICES (as per article 123-bis, paragraph 2, lette CFA)	
18. CHANGES SUBSEQUENT TO THE YEAR-END	16
Tables	17
Table 1: Information on shareholders	17
Tab 2: Structure of the Board of Directors and Committees	18
Table 3: Structure of the Board of Statutory Auditors	19
Attachment 1. Offices held	20



## **GLOSSARY**

**Code:** the Self-Governance Code of listed companies approved in March 2006 by the Corporate Governance Committee and issued by Borsa Italiana S.p.A.

Civ. Code.: the civil code.

**Board**: the Board of Directors of Caltagirone Editore S.p.A..

Issuer: Caltagirone Editore S.p.A.

The Year: 2010

**Consob Issuer Regulations:** the Issuer Regulations issued by Consob resolution No. 11971 of 1999 (as subsequently amended).

**Consob Market Regulations**: the Market Regulations issued by Consob resolution No. 16191 of 2007 (as subsequently amended).

**Report:** the corporate governance and shareholder structure report which the company must prepare as per art. 123-bis CFA.

**CFA**: Legislative Decree of February 24, 1998, No. 58 (Consolidated Finance Act).



#### 1. COMPANY PROFILE

Caltagirone Editore S.p.A. operates as a "holding" company with investments in the publishing (daily newspapers and free press), advertising, telecommunications and internet sectors.

The present report illustrates the corporate governance adopted by the Issuer. This system is based on the needs of a holding company and is based, therefore, on the systems of controls of the activities of the companies in which it is present through the operating subsidiaries of the Issuer.

This system is therefore centred on: (i) the central role of the Board of the Issuer in strategic direction; (ii) the transparency of the operational decisions; (iii) the effectiveness of the internal control which is undertaken through the existing control structure within the individual operating units and the individual subsidiaries and the supervision of the Internal Control Committee appointed by the Board.

## 2. INFORMATION ON THE SHAREHOLDER STRUCTURE (as per Article 123 bis, paragraph 1, CFA)

#### at 31/12/2010

## a) Shareholders (as per article 123-bis, paragraph 1, letter a), CFA)

Subscribed and paid-in share capital of Caltagirone Editore at December 31, 2010: Euro 125,000,000.00 Categories of shares that make up the share capital: Ordinary Shares with voting rights (See Table 1 of the appendix)

Other financial instruments which attribute the right to subscribe to newly issued shares were not issued. No share incentive plans have been introduced which resulted in an increase, including free, of the share capital.

## b) Restriction on the transfer of shares (as per article 123-bis, paragraph 1, letter b), CFA)

There are no restrictions on the transfer of securities.

## c) Significant holdings (as per article 123-bis, paragraph 1, letter c), CFA)

The shareholders with holdings above 2% of the share capital, as per the shareholder registry, the communications received in accordance with article 120 of the CFA and the other information available are reported in Table 1 of the appendix.

## d) Shares which confer special rights (as per article 123-bis, paragraph 1, letter d), CFA)

There are no securities which confer special control rights.

No special powers have been attributed to specific roles.

## e) Employee shareholdings: voting mechanism (as per article 123-bis, paragraph 1, letter f), CFA)

No system of share participation has been created for employees, and therefore there is no particular mechanism for the exercise of voting rights by these latter.

## f) Voting restrictions (as per article 123-bis, paragraph 1, letter f), CFA)

There are no restrictions on voting rights.

#### g) Shareholder agreements (as per article 123-bis, paragraph 1, letter g), CFA)

There are no shareholding agreements between shareholders pursuant to article 122 of the Consolidated Finance Act relating to the exercise of rights of shares or the transfer thereof.

## h) Change of control clause (as per article 123-bis, paragraph 1, letter h), CFA)

The Issuer and its subsidiaries have not signed significant agreements that are effective, or could be modified or void in the case of a change in control of the contracting company.

# i) Power to increase the share capital and authorisation to purchase treasury shares (as per article 123-bis, paragraph 1, letter a), CFA)

The Board does not have the power to increase the Share Capital or to issue financial instruments.



The Shareholders' Meeting of April 26, 2010 revoked the shareholders' meeting resolution of April 27, 2009 and authorised the Board of Directors in accordance with Article 2357 and subsequent of the Civil Code and applicable regulations to purchase and sell treasury shares up to a maximum of 25 million shares for a period of 18 months, constituting a reserve of Euro 50 million to be utilised from the Share Premium Reserve recorded under Shareholders' Equity of the Company. The resolution seeks to improve the liquidity of the share on the market and to create a so-called "share stock" to be used for Company operations, in accordance with applicable regulations.

At the end of 2010, no treasury shares were held in portfolio.

#### 1) Direction and co-ordination activities (as per article 2497 and subsequent of the Civil Code)

The company is not subject to management and co-ordination pursuant to art. 2497 and subsequent of the Civil Code.

# m) Director indemnity in the case of dismissal without just cause (in accordance with Article 123-bis, paragraph 1, letter i) of the CFA

The information required by Article 123-bis, paragraph 1, letter i) CFA) relating to agreements between the Company and Directors which provide indemnity in the case of dismissal without just cause or following a public purchase offer is illustrated in the Remuneration of Directors section (Section 9);

## n) Appointment and replacement of Directors (as per article 123-bis, paragraph 1, letter l), CFA)

The information required by article 123-bis, paragraph 1, letter 1) CFA) relating to the applicable regulations concerning the appointment and replacement of directors, in addition to the amendment of the by-laws if differing from applicable law and regulations is illustrated in the Board of Directors section (Section 4.1).

#### 3. COMPLIANCE (as per article 123-bis, paragraph 2, letter a), CFA)

The issuer has not formally adopted the Self-Governance Code of Listed Companies drawn up by the Corporate Governance Committee and Borsa Italiana S.p.A..

The Issuer, nor its strategic subsidiaries, are subject to laws in force outside Italy which affect the corporate governance structures of the Issuer.

#### 4. BOARD OF DIRECTORS

## 4.1. APPOINTMENT AND REPLACEMENT (as per article 123-bis, paragraph 1, letter 1), CFA)

The Directors are appointed by the Shareholders' Meeting on the direct proposal of the Shareholders based on the provisions of the By-Laws and legislation in force. The appointment of the Directors is made through the voting of slates of candidates, which are listed by progressive numbering. The slates indicate the candidates who are independent in accordance with the law and are presented together with the curriculum vitae of the candidates which illustrate their professional and personal characteristics and their acceptance of the candidature. Each slate cannot contain more than fifteen candidates.

The slates of candidates must be filed at the registered office twenty-five days before the date fixed for the shareholders' meeting in first call.

A 2% holding in the share capital is necessary to present a slate - lower than the threshold established by Consob in accordance with Article 144-*quater* of the Issuers' Regulations.

For the inclusion of the Directors to be elected, consideration is not taken of the slates which have not obtained at least half of the votes for the presentation of the slate.

The first candidate on the minority slate which obtains the largest number of votes and which is not related in any manner, even indirectly, with the slate which has the highest number of votes, is elected Director; the other members of the Board of Directors are taken in a progressive order from the slate which obtained the highest number of votes. In the event of the presentation of only one slate or in the case where only one slate receives votes, all the candidates will be taken from the same slate. For the appointment of Directors other than the renewal of the entire Board of Directors, the shareholders'



meeting deliberates with statutory majority and without taking into consideration the procedures outlined above.

Should one or more vacancies occur on the Board, they shall be filled in accordance with article 2386 of the Civil Code.

## 4.2. COMPOSITION (as per article 123-bis, paragraph 2, letter d), CFA)

Pursuant to article 14 of the Company By-Laws, the Issuer is governed by a Board composed of between 3 and 15 members, appointed by the ordinary Shareholders' Meeting, which determines the number of board members.

The Company is currently managed by a Board of Directors comprising 11 members, of which 9 appointed at the Shareholders' Meeting of April 27, 2009 and 2 appointed at the Shareholders' Meeting of June 23, 2009 and who will remain in office until the Shareholders' Meeting which will be called to approve the 2011 annual accounts.

On April 27, 2009 2 slates containing the lists of candidates for the position of Director were presented as follows:

- a) a slate presented by Parted 1982 S.p.A., holder of 44,454,550 shares (comprising 35.564% of the share capital), listing 9 candidates (Messrs. Francesco Gaetano Caltagirone, Gaetano Caltagirone, Azzurra Caltagirone, Francesco Caltagirone, Massimo Confortini, Mario Delfini, Albino Majore, Giampietro Nattino and Massimo Garzilli);
- b) a slate presented by Mr. Tito Populin representing 61 shareholders holding 3,506,000 shares (2.80% of the share capital) listing one candidate (Mr. Franco Luciano Lenti).

The slate presented by Parted 1982 S.p.A. was approved by 74.008% of the share capital and the slate presented by Mr. Tito Populin approved by 3.031% of the share capital and therefore Messrs. Francesco Gaetano Caltagirone, Gaetano Caltagirone, Azzurra Caltagirone, Francesco Caltagirone, Massimo Confortini, Mario Delfini, Albino Majore, Giampietro Nattino and Franco Luciano Lenti were elected.

At the shareholders' meeting of June 23, 2009 with the approval of 72.53% of the share capital the Board was supplemented with the appointment of Messrs. Alessandro Caltagirone and Massimo Garzilli. The Shareholders' Meeting therefore proceeded without electing based on slates as the entire board was not renewed, in accordance with the company by-laws.

For the composition of the Board at December 31, 2010, reference should be made to Table 2 as no changes have been made since that date.

### Maximum number of offices held in other companies

The Board of the Issuer has not defined the general criteria relating to the maximum number of offices of administration and control in other companies that may be considered compatible with the proper carrying out of their duties as directors.

## 4.3. ROLE OF THE BOARD OF DIRECTORS (as per article 123-bis, paragraph 2, letter h), CFA)

The Board of Directors normally meet at least four times per year, however the Board is convened whenever necessary and in a timely manner.

In 2010, the Board of Directors held 5 meetings in the year, at which the Directors and the Board of Statutory Auditors attended regularly.

The average duration of the Board meetings in 2010 was one hour.

For the current year at least four meetings are planned.

It is noted that the by-laws do not specify a minimum number of meetings for the Board of Directors.

Article 19 of the By-Laws confers to the Board of Directors the widest powers of ordinary and extraordinary administration of the Company and it may therefore carry out any and all acts it deems appropriate for attaining the corporate objectives, with the sole exclusion of those attributed by law or the By-Laws to the Shareholders' Meeting. The Board of Directors may also pass resolutions in relation to: the incorporation or spin-off of the company, in cases in accordance with law; the opening and closing of secondary offices; the appointment of directors as company representatives; the reduction of the share capital in the case of withdrawal of the shareholders; the transfer of the registered office within the



national territory; amendments to the by-laws in accordance with applicable regulations (approved at the Extraordinary Shareholders' Meeting of April 26, 2010).

The Board of Directors are responsible for operational activities and organisational and strategic direction, as well as the verification of the existence of the necessary controls to monitor the performance of the Issuer and the Group. The Board meets on a regular basis and is organised and operates in a manner which guarantees an effective and efficient performance of its functions.

Based on the powers conferred by the By-Laws, the Board:

- a) examines and approves the corporate governance system of the Issuer and the structure of the Group;
- b) evaluates, through the Internal Control Committee, the adequacy of the organisational, administration and general accounting system of the Issuer, with particular reference to the internal control system and to the management of conflicts of interest;
- c) attributes and revokes powers to directors, defining the limits and procedures of exercise;
- d) determines the remuneration of the executive directors and of the other directors holding specific positions;
- e) evaluates the general performance of operations, taking into account, in particular, the information received from executive bodies;
- f) examines and approves the Issuers operations prior to being carried out, when these operations have a significant strategic, economic, or financial importance for the Issuer, paying particular attention to the situations in which one or more Directors have an interest on their own behalf or on behalf of third parties and, in general, in the transactions with related parties.

The Board did not consider it necessary to create a remuneration committee as remuneration is predominantly not related to results and in consideration of the absence of stock option plans and of the level of concentration of the shareholder base.

The Board did not consider it necessary to create a nominations committee in consideration of the fact that the mechanism for the nomination of the directors through the "voting of slates" (in accordance with article 147-ter, paragraph 1 of the Consolidated Finance Act) guarantees the minority shareholders the possibility of being represented on the Board.

The Board also did not consider it necessary to establish general criteria to identify significant operations, considering it preferable to make this valuation from time to time based on the information received from the Executive Directors.

The Board, in November 2010, in accordance with the principles indicated in the Consob Regulation concerning transactions with related parties and with the approval of the Independent Directors adopted the procedure which ensures the material and procedural transparency and correctness of such transactions.

The Board of Directors of the Company in November, following the enactment in Italy of Directive 2007/26EC relating to shareholder rights in listed companies, approved the by-law amendments in line with the new regulations, in accordance with Article 19 of the By-Laws. The by-law amendments approved by the Board related to:

- the manner of calling the Shareholders' Meeting;
- calling on the request of Shareholders;
- the timeframe and the manner of publication of slates for appointment to the Board of Directors and the Board of Statutory Auditors;
- attendance at the Shareholders' Meeting and the right to vote;
- the introduction of electronic means of proxy notification for attendance at the Shareholders' Meeting.

Any exemptions from anti-competition agreements are authorised by the Shareholders' Meeting as established by Article 2390 of the civil code.

#### 4.4. EXECUTIVE BODIES

#### **Chairman and Vice Chairmen**

On May 12, 2009 the Board of Directors appointed Francesco Gaetano Caltagirone as Chairman and the Directors Gaetano Caltagirone and Azzurra Caltagirone as Vice Chairmen.

The Chairman of the Board is also, through direct and indirect holdings, the majority shareholder of the Company.

The Chairman of the Board and, in his absence or impediment the Vice Chairman, with single signature,



in the same meeting, were conferred the widest powers by the Board and valid until the Shareholders' Meeting that approves the 2011 annual accounts, to be exercised in Italy and Abroad (with the right to delegate) to undertake solely all acts of ordinary and extraordinary administration of the Issuer, with the sole exception of those tacitly reserved by law or by the company By-Laws, to the Shareholders' Meeting and to the Board.

The Chairman of the board or the person substituting him is the legal representative of the Issuer in legal matters against third parties.

#### Reporting to the Board

As there are no operational delegated powers, the corporate activities are reported directly by the Chairman on the occasion of each Board meeting.

#### 4.5. OTHER EXECUTIVE DIRECTORS

The Executive Directors are:

- The Director, Mario Delfini who was delegated administrative powers in particular relating to fiscal compliance and as Chairman of the company "Leggo S.p.A.";
- The Director, Albino Majore as Chief Executive Officer of the company "Il Messaggero S.p.A.",
   Chairman of the company "PIEMME S.p.A.", Chairman of the company "Il Mattino S.p.A." and
   Vice Chairman of the company "Il Gazzettino S.p.A.";
- The Director, Massimo Garzilli as Chairman of the company "Corriere Adriatico S.p.A." and who has been attributed powers of ordinary management of the company "Il Mattino S.p.A.".

#### 4.6. INDEPENDENT DIRECTORS

The Board of Directors of the Company in office has three independent members:

- Massimo Confortini;
- Giampietro Nattino
- Franco Luciano Lenti

persons that do not have, or recently had, even indirectly, with the Company or with parties related to the Company, relationships such as to affect their independent judgment.

The existence and the maintenance of the independence requisites are verified annually by the Board of Directors and the Board of Statutory Auditors.

The independent Directors did not hold meetings in the absence of the other directors, as there were no circumstances to warrant such meetings.

## 4.7. LEAD INDEPENDENT DIRECTOR

The Board did not consider it necessary to appoint a lead independent director as all the operational decisions, even if contained in the powers of the Chairman and Vice Chairman, are taken together with the contribution of the independent Directors.

## 5. TREATMENT OF CORPORATE INFORMATION

The Board of Directors, in compliance with article 114 of the CFA, adopted a new code of conduct to govern the disclosure obligations in relation to internal dealing, in accordance with the provisions of articles 152 and thereafter of Consob Regulation No. 11971 of May 14, 1999 and subsequent amendments.

This Code, in force since April 1, 2006, governs the disclosure obligations and conduct that the "relevant



persons" (Directors, Statutory Auditors, Financial Director, Investor Relator, etc) must respect in relation to Consob and the Company; they must therefore communicate to the market, in accordance with the terms and conditions established by the above-mentioned Consob Regulation No. 11971/999, the operations on listed financial instruments or other related financial instruments, issued by the Company or its subsidiaries.

The Company maintains a register of persons having access to confidential information in compliance with article 115-bis of the CFA as per articles 152-bis and thereafter of the aforementioned Consob Regulation No. 11971/99.

## 6. INTERNAL COMMITTEES TO THE BOARD (as per article 123-bis, paragraph 2, letter d) CFA)

In November 2010, the Company constituted the Committee for the evaluation of transactions with related parties as required by the Consob Regulation, comprising exclusively of independent directors in accordance with the provisions of the Finance Act. The Committee comprises the director Mr. M. Confortini, Mr. G. Nattino and Mr. F. Luciano Lenti. Mr. Massimo Confortini was appointed the Chairman of the Committee.

#### 7. NOMINATIONS COMMITTEE

The Directors are appointed pursuant to article 14 of the Company By-Laws based on slates presented by the Shareholders, in accordance with article 147-*ter* of the Consolidated Finance Act.

In view of this, and in consideration of the fact that the shareholders' meetings have never encountered difficulties in the appointment of Directors, and considering that their constitution is optional according to the Self-Governance Code of listed companies, the Board did not consider it necessary to create a nominations committee.

#### 8. REMUNERATION COMMITTEE

The compensation of Directors is established by the Board on appointment.

The remuneration is therefore not related to the company results or the achievement of specific objectives, nor have any stock option plans been adopted.

In view of this and considering that their constitution is optional according to the Self-Governance Code of listed companies, the Board did not consider it necessary to create such a committee.

### 9. REMUNERATION OF DIRECTORS

The Directors receive, based on the Shareholders' Meeting resolutions, an emolument of Euro 1,000 for each meeting they attend.

Pursuant to article 2389 of the civil code, third paragraph, the Board established Euro 200 thousand as the annual remuneration of Ms. Azzurra Caltagirone.

# Indemnity of the directors in case of dismissal and termination of employment following a public purchase offer (as per Art. 123 bis, para. 1, letter i) f the CFA)

The Issuer has not signed agreements with any Directors which provide indemnity in the case of resignation, dismissal, revocation of office without just cause or termination of a working relationship following a public purchase offer.

### 10. INTERNAL CONTROL COMMITTEE

The Board created the Internal Control Committee.



The members of the Committee were re-elected by the Board meeting of August 5, 2009 and remain in office for the same period as the Board. The Directors appointed to the Internal Control Committee were:

- Mr. Massimo Confortini Chairman
- Mr. Mario Delfini
- Mr.. Massimo Garzilli
- Mr. Albino Majore
- Mr. Giampietro Nattino

The Internal Control Committee of the Company is composed of Executive Directors (3) and Non-executive and independent directors (2).

The Board, on the appointment of the members of the Committee, considered the Directors Delfini, Nattino and Confortini to have the appropriate accounting and financial expertise to carry out the role. During the year 2010 the Committee met once.

The Board of Statutory Auditors also attended the Committee meeting.

## Functions attributable to the internal control committee

Article 19 of Legislative Decree No. 39 of January 27, 2010 resulted in a redistribution of duties from the Internal Control Committee to the Board of Statutory Auditors. Article 19 establishes the Internal Control and Audit Committee and the functions which this committee is required to fulfil. In particular the Internal Control and Audit Committee supervises:

- a) the financial disclosure process;
- b) the efficacy of the internal control and internal audit systems, and if applicable, the risk management system;
- c) the parent company accounts and consolidated accounts audit process;
- d) the independence of the auditor or the audit firm, in particular relating to the provision of non audit services to the entities subject to annual account auditing.

In consideration of the above-stated regulation and circular No. 16/2010 of Assonime which concerns Legislative Decree No. 39, the following breakdown of powers and responsibility between the Board of Statutory Auditors and the Internal Control Committee was established.

The Board of Statutory Auditors, in addition to the powers and responsibilities already held, is devolved exclusive responsibility to supervise the following processes:

- a) the efficacy of the internal control and audit systems, with particular regard to the process concerning reliable financial disclosure;
- b) efficacy of the risk management systems;
- c) the independence of the auditor or the audit firm, in particular relating to the provision of non audit services to the entities subject to annual account auditing;
- d) efficacy of the auditing processes;
- e) formulation of the proposals of the independent audit firm for the appointment;
- f) work plan and periodic reports prepared by the Internal Control Manager.

The Internal Control Committee carries out the following advisory activities to the Board of Directors:

- a) assists the Board of Directors in defining the guidelines of the internal control system;
- b) expresses its opinions on specific aspects inherent in the identification of the main corporate risks as well as the design, implementation and management of the internal control system;
- c) provides, where required by the relative procedures, an opinion to the Board of Directors in relation to pre-established operations.

During the year, the Committee examined the management of Transactions with Related Parties procedure.

The Chairman of the Board of Statutory Auditors or another Statutory Auditor attended the meetings of the Committee, in line with application Criterion 8.C.4.

Minutes of the Committee meetings were maintained. The minutes are maintained in a specific register in the administrative office of the Company.

The Internal Control Committee has access, including through the Internal Control Manager, to all information and departments necessary for the undertaking of their duties. The Board did not define the terms and limits in which the Committee may utilise external consultants, considering that the Committee



may from time to time freely request, based on the matters on hand, the necessary information and advice from external consultants.

#### 11. INTERNAL CONTROL SYSTEM

The internal control system, as established by the Self-Governance Code for listed companies, is the overall rules, procedures and organisational structures which enable, through an adequate process of identification, measurement, management and monitoring of the principal risks, a safe, correct and coherent management of the enterprise with it set objectives.

An effective internal control system contributes to the safeguarding of the company assets, the efficiency in the business operations, the reliability of the financial information and compliance with law and regulations.

In order to ensure the reliability of financial reporting and the correct representation of events, the Board of Directors drew up guidelines which must be fully incorporated into the internal control system. These guidelines are as follows:

- a) the financial reporting must comply with generally acceptable accounting principles which are relevant to the specific circumstances in which the company operates;
- b) financial disclosure must include all events which may impact the use, the understanding and the interpretation of such information;
- c) the accounts must reflect the operations and the underlying events;
- d) the financial reporting must be supported by the following underlying assertions concerning specific events:
  - 1) **existence**: the assets, liabilities and capital exist and the operations reported in the accounts concern events which have been verified;
  - completeness: all of the operations and other events and circumstances which are verified in the course of a certain period, or should have been recorded in this period, are properly recorded;
  - 3) **rights and obligations**: the assets represent rights and the liabilities represent obligations of an entity at a certain date;
  - 4) measurement and recognition: the assets, liabilities, revenues and expenses are recorded for their exact amount in compliance with correct accounting principles. The transactions are mathematically correct and recorded in the accounting records of the company;
  - 5) **presentation and disclosure**: the financial statement accounts are correctly described and classified.

In order to identify the principal risks and to identify the areas and accounts which greatest affect the reliability of the financial reporting, both qualitative and quantitative factors must be considered, including the risk of fraud, through examining the following aspects:

- a) **impact on the financial statements**: each account is valued with reference to the percentage of a specific category, such as for example, the total of assets;
- b) **characteristics of the individual accounts**: the internal factors such as the volumes of underlying transactions to a specific financial statement account, the necessity for estimates and the complexity of the accounting principles adopted are examined;
- c) **characteristics of the operating processes**: the operating processes which generate transactions that constitute the individual financial statement items are identified;
- d) **risk of fraud**: the error risk relating to fraudulent actions is evaluated;
- e) group level factors: the factors which affect the group as a whole such as the type of activities carried out by the various companies, the size and quality of the workforce, the changes relating to possible changes in the organisational structure and in the IT systems are considered.



The internal control system adopted by the Issuer consists of:

- a "first level control", comprising a series of controls which the individual operating units
  or companies of the Group undertake in its processes. These control activities are
  undertaken primarily by the operating management and are considered an integral part of
  each corporate process;
- b) a "second level of controls" is undertaken by the Committee through the Internal Control Manager principally with the purpose to identify and contain all business risks through periodic verification of the processes, both in terms of the adequacy of the controls and in terms of efficiency of the results obtained.

#### 11.1. EXECUTIVE DIRECTOR RESPONSIBLE FOR THE INTERNAL CONTROL SYSTEM

The Board of Directors, given the Holding structure of the Company and given the internal control structure principally undertaken by the individual operating units or the subsidiary companies, did not consider it necessary to appoint an executive director to overview the functioning of the internal control system.

#### 11.2. INTERNAL CONTROL MANAGER

The Board of Directors of the Company, on May 12, 2009, appointed the Internal Control Manager Mr. Fabrizio Caprara.

The Internal Control Manager is an internal member of the organisational structure.

The Internal Control Manager has direct access to all information necessary for the undertaking of his duties and reports to the Internal Control Committee.

The Board of Directors, given the Holding structure of the Company and given the control structure principally undertaken by the individual operating units and subsidiary companies, did not consider it necessary to create an internal auditing function.

## 11.3. ORGANISATIONAL MODEL pursuant to Legislative Decree 231/2001

The Issuer, given its nature as a simple holding company and its organisational structure, considers that the risks deriving from actions of parties which undertake representation, administration and direction functions are extremely reduced and therefore at this point has not adopted the Organisation Model pursuant to Legislative Decree 231/2001.

### 11.4. INDEPENDENT AUDIT FIRM

The Shareholders' Meeting of the Company on April 27, 2006 appointed KPMG S.p.A. as independent auditors for the six-year period 2006 - 2011.

## 11.5. EXECUTIVE RESPONSIBLE FOR THE PREPARATION OF THE CORPORATE ACCOUNTING DOCUMENTS

The Board of Directors' meeting of March 23, 2010, appointed for one year the Executive Responsible for the preparation of the corporate accounting documents as Mr. Roberto Di Muzio, administration executive of the subsidiary II Messaggero S.p.A. and therefore in possession of all the professional requisites required by law and by the company By-Laws.

An engagement letter provides a detailed list of the powers and duties conferred to the Executive Responsible in order for a diligent undertaking of the role.

The executive responsible for the preparation of the corporate accounting documents;

 has a position of an adequate level which guarantees the autonomy and independence necessary to undertake the role;



- has free access to all information, both within the company and within the companies of the Group;
- may participate at any meetings of the Board of Directors concerning matters relating to the activities and responsibilities of the Executive;
- may undertake dialogue with all members of the board of directors;
- may approve the organisational procedures when these have an impact on the statutory and consolidated financial statements and on documents which must be certified;
- may participate at the definition and organisation of the IT system which have an impact on the economic, equity and financial situation;
- may undertake controls on any procedure or process which have an impact on the economic, equity and financial situation;
- may propose structural changes to the components of the internal control system considered inadequate;
- may report to the Board of Directors any procedures and processes considered adequate and suggest any countermeasures to adopt and incur any necessary expenses in the undertaking of the role;
- may implement an adequate structure in the area of activity assigned, utilising the resources available
  and, where necessary, requesting the implementation of these resources;
- may utilise, in the undertaking of its duties, IT and management control systems;

#### 12. DIRECTORS INTERESTS AND TRANSACTIONS WITH RELATED PARTIES

The Board of Directors on November 29, 2010 approved - with approval also of the Committee of independent directors - the procedures relating to transactions with Related Parties in accordance with the Consob Regulation adopted with resolution No. 17221 of March 12, 2010.

The procedure, as required by the Consob Regulation, was drawn up attributing a greater or lesser responsibility to the role of the independent directors based on their relevant decision making powers and the significance of the transaction and providing adequate levels of disclosure and documentation in order to ensure the transparency and the material and procedural correctness of transactions with related parties.

## 13. APPOINTMENT OF STATUTORY AUDITORS

Article 22 of the By-Laws provides that the Board of Statutory Auditors consists of a Chairman, two standing auditors and two alternate auditors. The Board of Statutory Auditors exercises control on the administration of the Company and all the functions required by law and by the company By-Laws. The duration of the appointment is in accordance with law; the statutory auditors may be re-elected.

The statutory auditors qualify as independent and possess the professional and honourable competencies prescribed by law. Persons who already cover the role of statutory auditor in more than five other listed companies, excluding the direct or indirect subsidiaries of the company or controlled by the same parent company that controls the Company, may not be elected nor can persons who do not have the requisites of honourability and professionalism as required by the relevant regulations, as well as incompatibility by law.

The Board of Directors are elected by the Shareholders' Meeting on the basis of slates presented by shareholders that hold at least 2% of the share capital or any other threshold in accordance with current regulations.

The slates must be filed at the registered office twenty-five days before the date fixed for the shareholders' meeting in first convocation. The persons presenting the slates must file, together with the slate, the declaration certifying the number of shares necessary for the presentation of the slate.

Each shareholder, as well as shareholders belonging to the same group (meaning holding companies, including individuals, as per article 2359 of the civil code and its subsidiaries), who adhere to a shareholder pact in accordance with article 122 of the Legislative Decree 24.2.1998 No. 58, cannot present, directly, by interposed persons, or through trust companies, more than one slate. Violation of this regulation will result in the application of paragraph 12 of the same article 22 for all of the slates presented independent of the order of the slates presented.

In the event where at the end of the period for the presentation of the slates only one slate has been presented, or only slates presented by shareholders belonging to the same group or belonging to a shareholder agreement, slates may be presented up to the third day after this date, provided that the



notices are made in accordance with current regulations. In this case, the percentage threshold established by paragraph 4 of the same article 22 for the presentation of the slate is reduced by half.

The slates must be provided with the information relating to the shareholders presenting the slates, with an indication of the total percentage shareholding held, of the Curriculum Vitae of each person on the slate as well as a declaration by the candidate, under their own responsibility, that they possess the requisites required by law and the acceptance of their candidature.

The written acceptance of the candidature and the declaration of the inexistence of ineligibility must be filed together with the slate.

The slates for the election of the members of the Board of Statutory Auditors must include the names of one or more candidates, not above the number of statutory auditors to be elected, indicated by progressive order; the slates can be divided into two sections, each with a maximum of three candidates (progressive numbering) for the office of standing auditor and alternate auditor.

No shareholder may present or vote, even as proxy, on more than one slate and each candidate shall be presented on only one slate, at the risk of ineligibility.

The first two candidates of the slate which obtains the largest number of votes are elected as standing auditors ("the Majority Slate") and the first candidate of the slate presented and voted by the shareholders which are not related, even indirectly, to the majority shareholders, which is second in terms of number of votes (the "Minority Slate"), is elected Chairman of the Board of Statutory Auditors.

An Alternate Auditor is also elected among the candidates indicated in the progressive order in the section "Alternate Auditors" of the Majority Slate and an Alternate Auditor among the candidates indicated in the progressive order in the section "Alternate Auditors" of the Minority Slate.

Should two slates receive the same number of votes, a second vote of the entire Shareholders' Meeting will decide between them.

In the event of the presentation of only one slate or in the case where only one slate receives votes, all the candidates will be taken from the same slate.

Where it is not possible to proceed with the appointment of one or more Statutory Auditor through the voting of lists, the Shareholders' Meeting will resolve through statutory majority. In the case of the substitution of a Standing Auditor, an Alternate Auditor is taken from the same slate as the auditor leaving office.

As regards the rules for appointing any standing or substitute Auditors needed to make up vacancies on the Board of Statutory Auditors these shall be decided by resolutions of the Shareholders' Meeting, adopted by statutory majority.

## 14. STATUTORY AUDITORS (as per article 123-bis, paragraph 2, letter d), CFA)

The Board of Statutory Auditors currently in office was appointed by the shareholders' meeting on April 27, 2009 and remains in office until the approval of financial statements at December 31, 2011.

At the shareholders' meeting 2 slates containing the list of candidates for the office of Statutory auditor were presented and specifically:

- c) a slate presented by Parted 1982 S.p.A., holder of 44,454,550 shares, comprising 35.564% of the share capital with a list of 3 candidates (Messrs Carlo Schiavone, Federico Malorni and Stefano Giannuli ) for the office of Statutory auditor and a list of 2 candidates (Messrs Maria Assunta Coluccia and Vincenzo Sportelli) for the office of alternate auditor.
- d) a slate presented by Mr. Tito Populin representing 61 shareholders holding 3,506,000 corresponding to 2.80% of the share capital listing one candidate (Mr. Raul Bardelli) for the office of Statutory auditor and one candidate (Ms. Daniela Frusone) for the office of alternate auditor.

The results were as follows:

- a) Mr. Raul Bardelli was appointed Chairman of the Board of Statutory Auditors and Ms. Daniela Frusone (alternate auditor) was appointed from the slate presented by Mr. Tito Populin, approved by 3.031% of the share capital;
- b) Mr. Carlo Schiavone and Mr. Federico Malorni (Statutory auditors) and Ms. Maria Assunta Coluccia and Mr. Vincenzo Sportelli (Alternate auditor) were appointed from the slate presented by Parted 1982 S.p.A. approved by 74.008% of the share capital.



On May 24, 2010 Mr. Carlo Schiavone resigned from the office of Statutory auditor of the Company having assumed further appointments; in accordance with law Ms. Maria Assunta Coluccia replaced him. During the year, the Board of Statutory Auditors met 5 times.

The Board of Statutory Auditors evaluated the independence of its members.

There are no specific obligations of the statutory auditors where they have interests on their own behalf or of third parties. Before the approval of each resolution, the Board requests its members to declare whether they hold any interests in the operations being deliberated upon.

In 2010 the Board of Statutory Auditors evaluated the independence of the audit firm and verified compliance with regulations and of the nature and size of any services provided to the Company.

In carrying out its activities, the Board of Statutory Auditors coordinated, through informal contacts, with the administration department and with the Internal Control Committee.

For the composition of the Board at December 31, 2010, reference should be made to Table 3 as no changes have been made since that date.

#### 15. RELATIONS WITH SHAREHOLDERS

The Company has created a section on its website www.caltagironeeditore.it to provide significant information to the shareholders, in order to ensure that these latter can exercise their rights in a knowledgeable manner.

The Company appointed Marco Maria Bianconi as person responsible for relations with investors.

A structure responsible for relations with investors was also created. In addition, a structure for communications is in place.

#### 16. SHAREHOLDER MEETINGS (as per article 123-bis, paragraph 2, letter c), CFA)

The By-Laws establish that attendance at the Shareholders' Meeting and the right to vote is governed by the relevant regulation.

Each shareholder with voting rights and who has the right to attend the shareholders' meeting can be represented by written proxy in accordance with current regulations.

The Company, for the present moment, does not consider it necessary to implement regulations for the shareholders' meetings, given the good and correct functioning of these meetings in the past.

The Chairman of the Shareholders' Meeting verifies the right to attend of each shareholder (and also proxies) and ascertains whether the meeting is validly constituted by the presence of the necessary quorum. The Chairman directs and regulates the discussions at Shareholders' Meetings.

The Board reported to the Shareholders' Meetings on the activities undertaken and on the future programmes, in line with the requests made by the shareholders present.

# 17. FURTHER CORPORATE GOVERNANCE PRACTICES (as per article 123-bis, paragraph 2, letter a), CFA)

The Company has not applied further corporate governance practices than those indicated in the previous points.

## 18. CHANGES SUBSEQUENT TO THE YEAR-END

No changes have been made to the corporate governance structure since the year-end.



## **Tables**

**Table 1: Information on shareholders** 

SHARE CAPITAL STRUCTURE						
	No. of shares	% of share capital	Listed	Rights and obligations		
Ordinary shares	125,000,000	100%	Italian Stock Exchange	Right to attend the Shareholders' Meeting (also through a proxy); Right to vote at the Shareholders' Meeting; Option rights on newly issued shares in the case of share capital increases.		

SIGNIFICANT SHAREHOLDINGS						
Party	Direct holder	% of ordinary share capital	% of voting share capital			
Francesco Gaetano Caltagirone	Yes	18%	18%			
Francesco Gaetano Caltagirone	o Gaetano Caltagirone No, through GammaS.r.l. 7.201%		7.201%			
Francesco Gaetano Caltagirone	No, through Parted 1982 S.p.A.	35.564%	35.564%			
Gaetano Caltagirone Yes		2.4%	2.4%			
Edizione S.r.l.	Yes	2.239%	2.239%			



Tab 2: Structure of the Board of Directors and Committees

Board of Directors								Internal Control Committee		Committee of Independent Directors				
Office	Members	In office from	In office until	Slate (M/m)	Exec .	Non- exec.	Ind as per the Code	Indep. as per CFA	(%) **	Number of other offices held ***	****	**	***	(1)
Chairman	Francesco Gaetano Caltagirone	April 27, 09	Approval annual accounts 2011	M	X				100%	8				
Vice Chairman	Gaetano Caltagirone	April 27, 09	Approval annual accounts 2011	M	X				80%	4				
Vice Chairman	Azzurra Caltagirone	April 27, 09	Approval annual accounts 2011	M	X				100%	6				
Director	Alessandro Caltagirone	June 23, 09	Approval annual accounts 2011	M		X			100%	8				
Director	Francesco Caltagirone	April 27, 09	Approval annual accounts 2011	M		X			60%	10				
Director	Massimo Confortini	April 27, 09	Approval annual accounts 2011	M		X		X	80%	2	X	100%	X	
Director	Mario Delfini	April 27, 09	Approval annual accounts 2011	M	X				100%	10	X	100%		
Director	Massimo Garzilli	June 23, 09	Approval annual accounts 2011	M	X				80%	-	X	100%		
Director	Franco Luciano Lenti	April 27, 09	Approval annual accounts 2011	m		X		X	100%	-			X	
Director	Albino Majore	April 27, 09	Approval annual accounts 2011	M	X				100%	7	X	100%		
Director	Giampietro Nattino	April 27, 09	Approval annual accounts 2011	М		X		X	80%	9	X	100%	X	
		I	DIRECTORS	RESIGN	NING D	URING	G THE Y	EAR	ı		ı			
	Indicat	e the quo	rum required f	or the pr	esentat	ion of s	lates of la	atest appo	ointmen	t: 2%	I			
N. number of meetings held in the year:					ВС	DD: 5						CID: 0		

Notes:

<sup>\*</sup> In this column M/m is indicated according to whether the director was elected by the majority (M) or minority (m) slate.



<sup>\*\*</sup> This column indicates the attendance of directors in Board and committee meetings (no. of attendances/no. of meetings held during the individual's effective term of office).

**Table 3: Structure of the Board of Statutory Auditors** 

ChairmanRaul Bardelli27/04/200 9 accounts 2011Approval annual accounts 2011mX100%2Statutory AuditorFederico Malorni27/04/200 9 9 accounts 2011Approval annual accounts 2011MX100%52Statutory AuditorMaria Assunta Coluccia24/05/201 0 accounts 2011Approval annual accounts 2011MX50%32Alternate AuditorDaniela Frusone27/04/200 9 accounts 2011Approval annual accounts 2011mX50%32STATUTORY AUDITORS RESIGNING DURING THE YEARStatutory AuditorCarlo Schiavone27/04/200 9 as at May 24, 2010MX50%Indicate the quorum required for the presentation of slates of latest appointment: 2%	Board of Statutory Auditors							
Chairman Raul Bardelli 9 accounts 2011 m X 100% 2  Statutory Federico 27/04/200 Approval annual accounts 2011 M X 100% 52  Statutory Malorni 9 Approval annual accounts 2011 M X 100% 52  Statutory Auditor Coluccia 0 Approval annual accounts 2011 M X 50% 32  Alternate Auditor Frusone 9 Approval annual accounts 2011 m X 50% STATUTORY AUDITORS RESIGNING DURING THE YEAR  Statutory Carlo Schiavone 9 as at May 24, 2010 M X 50%  Indicate the quorum required for the presentation of slates of latest appointment: 2%	Office	Members		In office until	( <b>M</b> / <b>m</b> )	•		
Auditor Malorni 9 accounts 2011 M X 100% 52  Statutory Auditor Coluccia 0 Approval annual accounts 2011 M X 50% 32  Alternate Auditor Frusone 9 accounts 2011 m X  STATUTORY AUDITORS RESIGNING DURING THE YEAR  Statutory Auditor Carlo Schiavone 9 as at May 24, 2010 M X 50%  Indicate the quorum required for the presentation of slates of latest appointment: 2%	Chairman	Raul Bardelli		* *	m	X	100%	2
Auditor         Coluccia         0         accounts 2011         M         X         50%         32           Alternate Auditor         Daniela Frusone         27/04/200 go accounts 2011         Approval annual accounts 2011         m         X           STATUTORY AUDITORS RESIGNING DURING THE YEAR           Statutory Auditor         Carlo Schiavone         27/04/200 go as at May 24, 2010         M         X         50%           Indicate the quorum required for the presentation of slates of latest appointment: 2%	•			* *	М	X	100%	52
Auditor Frusone 9 accounts 2011 m X  STATUTORY AUDITORS RESIGNING DURING THE YEAR  Statutory Carlo 27/04/200 as at May 24, 2010 M X 50%  Indicate the quorum required for the presentation of slates of latest appointment: 2%				* *	М	X	50%	32
Statutory Carlo 27/04/200 as at May 24, 2010 M X 50%  Auditor Schiavone 9 as at May 24, 2010 M X 50%  Indicate the quorum required for the presentation of slates of latest appointment: 2%				1.1	m	X		
Auditor Schiavone 9 as at May 24, 2010 M X 50%  Indicate the quorum required for the presentation of slates of latest appointment: 2%	STATUTORY A	AUDITORS RES	IGNING DU	JRING THE YEAR				
<u> </u>	•			as at May 24, 2010	M	X	50%	
Number of meetings held in the year: 6	Indicate the quorum required for the presentation of slates of latest appointment: 2%							
	Number of meetings held in the year: 6							

#### Note

<sup>\*\*\*</sup> This column indicates the number of directorships or statutory auditor appointments held by the individual in other companies listed on regulated markets, including overseas companies, and in financial, banking or insurance companies and companies of a significant size. The list of the companies with reference to each director, establishing if the company in which the office is held is a member of the group or of the Issuer, is attached to the report

<sup>\*\*\*</sup> An "X" in one of these columns indicates membership of the relevant Board Committee.

<sup>(1)</sup> Committee constituted on November 29, 2010.

<sup>\*</sup> In this column M/m is indicated according to whether the director was elected by the majority (M) or minority (m) slate.

<sup>\*\*</sup> In this column the attendance percentage of the statutory auditors at the meetings of the Board is indicated (No. of attendances/No. of meetings carried out during the effective period of office of the statutory auditor).

<sup>\*\*\*</sup> This column indicates the number of offices of director or statutory auditor in accordance with article 148-bis of the CFA. The complete list of offices is attached, as per article 144-quinquiesdecies of the Consob Issuers' Regulations, in the report prepared by the Statutory Auditors in accordance with article 153, paragraph 1 of the CFA.



## **Attachment 1: Offices held**

Name	Office	Company	Companies belonging to the group
	Chairman	Caltagirone S.p.A.	X
Francesco Gaetano	Vice Chairman Vice Chairman Director	Monte dei Pashi di Siena Assicurazioni Generali Cimentas A.S.	X
Caltagirone	Chairman	Il Messaggero S.p.A.	X
	Chairman	Il Gazzettino S.p.A.	X
	Director Director	Aalborg Portland A.S. FGC S.p.A.	X X
	Vice Chairman	Caltagirone S.p.A.	X
	Vice Chairman	Il Messaggero S.p.A.	X
Gaetano Caltagirone	Director	Il Mattino S.p.A.	X
	Director	Il Gazzettino S.p.A.	X
	Director	Caltagirone S.p.A.	X
	Director	Cementir Holding S.p.A.	X
Azzurra Caltagirone	Director	Il Messaggero S.p.A.	X
Azzurra Cantagirone	Director	Il Gazzettino S.p.A.	X
	Director	Il Mattino S.p.A.	X
	Director	Piemme S.p.A.	X
	Chairman	Vianini Industria S.p.A.	X
	Chairman	FGC S.p.A.	X
	Director	Caltagirone S.p.A.	X
Alessandro	Director	Cimentas A.S.	X
Caltagirone	Director	Cementir Holding S.p.A.	X
	Director	Vianini Lavori S.p.A.	X
	Director	Il Messaggero S.p.A.	X X
	Director Chairman	Il Gazzettino S.p.A.	X
		Cementir Holding S.p.A.	
	Vice Chairman	Cimentas A.S.	X
	Vice Chairman	Aalborg Portland A.S.	X
Francesco	Vice Chairman	Unicon A.S.	X
Caltagirone	Vice Chairman	Banca Antonveneta S.p.A.	***
	Vice Chairman	Cimbeton A.S.	X
	Director	Il Mattino S.p.A.	X
	Director	Caltagirone S.p.A.	X
	Director	Banca Finnat Euramerica S.p.A.	



	Director	Acea S.p.A.	
35	Director	Parmalat S.p.A.	
Massimo Confortini	Director	Cementir Holding S.p.A.	X

	Chairman	Vianini Lavori S.p.A.	X
	Vice Chairman	_	X
		Cementir Italia S.p.A.	
	Director	Caltagirone S.p.A.	X
	Director	Cementir Holding S.p.A.	X
Mario Delfini	Director	Vianini Industria S.p.A.	X
	Director	Il Messaggero S.p.A.	X
	Director	Il Gazzettino S.p.A.	X
	Director	Piemme S.p.A.	X
	Director	FGC S.p.A.	X
	Vice Chairman	Fabrica Immobiliare SGR S.p.A.	X
	Director	Caltagirone S.p.A.	X
	Director	Vianini Lavori S.p.A.	X
	Director	Cementir Italia S.p.A.	X
Albino Majore	Chief Executive Officer	Il Messaggero S.p.A.	X
	Chairman	Piemme S,p,A,	X
	Chairman	Il Mattino S.p.A.	X
	Vice Chairman	Il Gazzettino S.p.A.	X
	Chairman	Banca Finnat Euramerica S.p.A.	
	Chairman	New Millennium SICAV	
	Director	Banca Fideuram S.p.A.	
Giampietro Nattino	Director	Generali SGR	
	Director	Generali Thalia SGR S.p.A.	
	Director	London Stock Exchange plc	
	Vice Chairman	Imprebanca S.p.A.	